	California	Dhilinnings
OFFICE RENT	California \$500.00	Philippines
OFFICE SET UP		
Building		\$1,500.00
Tables and Chairs		\$300.00
		\$1,800.00
Computers		\$500.00
Others		φ500.00
UTILITIES		
Electricity	\$200.00	\$90.00
Water	\$100.00	\$20.00
Internet	\$250.00	\$55.00
Phone	\$50.00	Included in the internet
EMPLOYEE SALARIES/WAGES		
2 General VA AT \$3		\$480.00
2 Editors at \$6		\$800.00
Benefits		
ADVERTISING AND MARKETING		
Digital marketing (e.g., social media ads, PPC)	\$5,000.00	
SOFTWARE AND TECHNOLOGY		
CRM	\$60	
ACCOUNTING	\$10	
TIME TRACKING/PAYROLL	\$15	
SOCIAL MEDIA MANAGEMENT TOOLS	\$99	
EMAIL MARKETING SOFTWARE	\$20	
LIVE CHAT SOFTWARE	\$55	
GRAPHIC DESIGN TOOLS	\$119	
MICROSOFT LICENSE		\$120.00
INMOTION HOSTING	\$100.00	
other	\$100.00	
	\$6,678.00	\$5,665.00

MONTHLY EXPENSES		
	California	Philippines
OFFICE RENT	\$500.00	
UTILITIES		
Electricity	\$200.00	\$100.00
Water	\$100.00	\$20.00
Internet	\$250.00	\$55.00
Phone	\$50.00	Included in the internet
EMPLOYEE SALARIES/WAGES		
2 General VA		\$480.00
2 Editors		\$800.00
Benefits		
ADVERTISING AND MARKETING		
Digital marketing (e.g., social media ads, PPC)	\$1,000.00	
SOFTWARE AND TECHNOLOGY		
CRM	\$60	
ACCOUNTING	\$10	
TIME TRACKING/PAYROLL	\$15	
SOCIAL MEDIA MANAGEMENT TOOLS	\$99	
EMAIL MARKETING SOFTWARE	\$20	
LIVE CHAT SOFTWARE	\$55	
GRAPHIC DESIGN TOOLS	\$119	
INMOTION HOSTING	\$100.00	
other	\$100.00	
	\$2,678.00	\$1,455.00
TOTAL MONTHLY	\$4,133.00	

YEARLY EXPENSES		
4 EMPLOYEES		
MONTHLY	\$4,133.00	
YEARLY	\$49,596.00	
EMPLOYEE BONUS	\$1,280.00	
TOTAL YEARLY EXPENSES	\$50,876.00	
8 EMPLOYEES		
MONTHLY	\$5,733.00	
YEARLY	\$68,796.00	
EMPLOYEE BONUS	\$2,560.00	
TOTAL YEARLY EXPENSES	\$71,356.00	
16 EMPLOYEES		
MONTHLY	\$9,253.00	
YEARLY	\$111,036.00	
EMPLOYEE BONUS	\$5,120.00	
TOTAL YEARLY EXPENSES	\$116,156.00	
ADDITIONAL EXPENSES FOR 16 EMPLOYEES		
Computers	\$5,214.00	
Work Desks and chairs	\$521.00	
Building expansion	\$1,000.00	
Others	\$500.00	
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TOTAL	\$7,235.00	